

Procedure for Providing Meaningful Access to Individuals with Limited English Proficiencies

According to census.gov, as of June 1, 2024, population estimates for July 1, 2023 reflected 3.2% of the population of Upper Southampton were Hispanic or Latino. As stated in our Policy and Notice of Nondiscrimination, Southampton Fire Company ("SFC") provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities. SFC also provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with Limited English Proficiency. SFC will notify Limited English Proficiency ("LEP") individuals of the availability of free language services via SFC's designated website, in multiple languages. The procedure will be re-examined every five (5) years, starting in 2025.